



## Modern Slavery Act Statement

<b>Responsible SLT Member</b>	Hayley Wilcox	V3 reviewed by Aaron Trevitt, Head of People Experience
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<b>Last Review Date</b>	October 2023	
<b>Next Review Date</b>	October 2024	

## Introduction

- This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and sets out the steps that Instep UK has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.
- Instep UK is a National Training Provider.
- Instep UK's main business is to deliver education and training to learners from the age of 16. This covers a wide range of vocational and commercial programmes.
- For more information about Instep UK see our "about page" on our website

## Slavery and Human Trafficking Statement

- Instep UK's core values are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in our core values.
- If we suspect that a person may be a victim of slavery or human trafficking we will notify the relevant public authority respecting all relevant regulations and obligations.
- 'Individual liberty', 'respect for the rule of law' 'equality', and 'mutual respect' are among our United Values. Slavery and human trafficking are very plainly incompatible with these values.
- We expect the same high standards from our suppliers and all external stakeholders we work with.
- Our Procurement Policy helps us to consider issues around modern slavery and human trafficking with our supply chain.
- We have policies and procedures in place to encourage and respond to public interest disclosures and to protect whistle-blowers.
- At the end of each financial year, we check the register and/or write to every supplier with a trading balance with Instep UK for that financial year of over £15,000 requesting details of the steps they are taking to ensure that slavery and human trafficking is not taking place within their businesses and within their supply chains. We also request copies of any relevant policy documents dealing with this issue. We receive and log their responses to ensure their approach is consistent with ours.
- We will work with our suppliers to ensure that our approach to slavery and human trafficking is reflected in all our purchases of goods and services, and, so far as reasonably practicable, that neither we nor they are involved in any way, either directly or indirectly, in slavery and human trafficking.

## Our Commitment

- We are committed to ensuring that slavery and human trafficking have no place in our organisation or our supply chain.
- This statement has been approved by our Board of Directors.
- It is reviewed annually.
- This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our organisation's slavery and human trafficking statement